**CURRICULUM VITAE**

**Updated**: **10 May 2022**

**NAME**: **(Mr.) Karen Daduryan**

**NATIONALITY: Armenia**

**GENDER: Male**

**DATE OF BIRTH: 05 November 1969**

**ADDRESS: 130/2 Verin Antarayin St., Apt 7, Yerevan, Armenia**

**TELEPHONE No.: +37494927002**

**E-MAIL ADDRESS: kdaduryan@gmail.org**

**SENIORITY: UN Director (D1/7); accredited UN diplomat in Turkey, Egypt, and Syria**

**LANGUAGES**: (check appropriate boxes and indicate assessed UN level, if applicable)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Language | **Read** | | | **Write** | | | **Speak** | | |
| Very Good | Good | Weak | Very Good | Good | Weak | Very Good | Good | Weak |
| Arabic |  |  | x |  |  | x |  |  | x |
| English | x |  |  | x |  |  | x |  |  |
| French |  |  |  |  |  |  |  |  |  |
| Russian | x |  |  | x |  |  | x |  |  |
| Spanish |  |  |  |  |  |  |  |  |  |
| Armenian | x |  |  | x |  |  | x |  |  |

**YEARS OF WORK EXPERIENCE:**

**29 years, of which 26 years as United Nations career professional and diplomat**

**EDUCATION**:

**March 2008 – December 2009**

***E-Cornell Leadership and Management Programme***

*Major Subjects:*Strategic thinking, Scenario planning, Executive decision making, Unleashing leadership potential; and Creative leadership. On-job practicum.

***Certificate from e-Cornell***

Location: New York, NY, USA

**July – August 1997**

**Duke University – Geneva Institute in Transnational Law**

**(**The Institute is co-sponsored by Duke University School of Law, USA and the University of Geneva Faculty of Law, Switzerland**)**

*Major Subjects*: International Law;Corporate Governance;

Location: Geneva, Switzerland

**February - September 1993**

**Haigazian University**

***Post-graduate Programme on Diplomacy, International Relations and Economics***

*This special programme was custom-designed at request of the Government of Armenia to build a national cadre in the areas of international affairs and economic relations.*

*Major Subjects:* Diplomacy, International Relations, Economics, Political Science, Human Rights, International Development; Political Philosophy; Public and Private International Law;

***Certificate***

Location: Beirut, Lebanon

**September 1986 – July 1992**

**Yerevan State University**

***Department of Middle Eastern Studies***

*Major Subjects:* Political Science, Sociology, Philosophy, Psychology, History of the Middle East; Comparative Religion Studies; Arabic and English Language and Literature;

Degree Obtained: M.A.

***Diploma with Honors***

Location: Yerevan, Armenia

**September 1976 – June 1986**

**Bilingual Armenian- Russian Secondary School**

***Certificate of Completion***

Location: Yerevan, Armenia

**LEADERSHIP AND MANAGEMENT TRAINIG:**

**October 12- 16, 2015**

**UN System Staff College**

***UN Leaders Programme (Director Level)***

*Contents:* *Learning the nexus between leadership, global dynamics, and geopolitical influences, combining leadership approaches with practical discussion on important thematic concerns.*

***Certificate of Completion***

Location: Cape Town, SA

**September 2013 – January 2014**

**Cranfield University School of Management (UK)**

***LEAD UNFPA (UNFPA Leadership Programme)***

*Contents:* *The programme aimed to foster UNFPA senior managers in leading the UNFPA mandate, as well as teams and partners in the framework of UNFPA Strategic Plan*

***Certificate of Completion***

Location: Istanbul, Turkey

**SUMMARY OF EXPERIENCE**: Duration (dates); Title; Summary of Main Achievements

**2004 – onward:**

***UN and UNFPA-certified trainer and facilitator:***

Between 2004 and 2016, I conducted UNFPA Change Management workshops for UNFPA teams in 12 countries globally, including in Eastern Europe, Caucasus, Central Asia, India, Nepal, and Vietnam; facilitated *UN Strategic prioritization workshops* for the UN country teams, governments and civil society organizations in a number of countries globally, to formulate their UN Strategic Development Cooperation Frameworks (SDCF). Conducted UN leadership sessions for the UN / UNFPA staff and facilitated numerous other trainings and workshops throughout my career.

**2013 – onward:**  
***Certified member of the UNFPA Internal Consultancy Group (ICG).***

I led UNFPA multi-disciplinary consultancy missions to provide comprehensive solutions in complex country environments and enhance the effectiveness of UNFPA’s programme delivery in Ukraine, Somalia, and Kenya. The consultancies were done using Price Water Cooper (PWC) consultancy methodology.

**January 2021 – August 2021**

**Ministry of Foreign Affairs of Armenia**

***Position: Advisor to the Minister on Humanitarian Issues***

*Results achieved:*

* Ensured successful outcome for the Republic of Armenia in terms of preparation and adoption of the three Country Programmes for Unicef, UNDP, and UNFPA to reflect key positions of the Government of Armenia on political and humanitarian issues.
* Led launching of the humanitarian appeal by MFA for the displaced population of Artsakh. Following the appeal, donor governments have provided cash-based and other types of support to the displaced population of Artsakh
* Contributed to a high- level advocacy with the UN regarding the humanitarian access to Artsakh via Lachin corridor.
* Coordinated the humanitarian response between the Government Ministries of Armenia, Artsakh and donor community in Armenia

**September 2018 – October 2020; and January – May 2022**

**United Nations Population Fund**

***Position: Representative in Syria***

*Results achieved:*

* Have led UNFPA humanitarian response and country programme implementation in Syria, with the annual budget of USD 45 million and the country team of 110 people operating from four locations across Syria.
* Have ensured prioritization of life saving reproductive and maternal health services and protection /GBV response interventions in the complex environment of protracted and acute crises in Syria
* Have expanded the community-based resilience programming in the areas of returns and “hard-to-reach” areas
* Have led and overseen the expansion of UN / UNFPA humanitarian response to the acute humanitarian situations in North East and North West of Syria ( around Idlib, Euphrates Shield, Al-Hol camp);
* Co-led the largest ever joint UN / Syrian Arab Red Cresent (SARC) humanitarian convoy on a cross-line mission to Rukban settlement (Jordan/Iraq border)
* Have lead the resource mobilization campaign to bring on board new donors (total number of UNFPA donors is 15 as of present)
* Have led on change management to establish a cohesive and effective UNFPA Syria country team operating in safe, zero harassment and non-discriminatory environment.
* Have acted as UN Resident Representative / Humanitarian Representative/ Designated Security Official (Rc/HC/DO a.i.) on a regular basis.

**February 2016 – September 2018**

**United Nations Population Fund**

***Position: Deputy Regional Director, Arab States Regional Office, Cairo***

*Results achieved:*

* Successfully co-led the strategic repositioning of the Arab States Regional Office (ASRO) within UNFPA and vis-a-vis partners in the region, resulting in significant improvement of the regions compliance, quality of and accountability for results, performance effectiveness and efficiency, as we as staff motivation and overall satisfaction (UNFPA Global Staff Survey 2016 versus GSS 2014)
* Successfully led the change management for the technical /programme team, shifting it from highly siloed group to more cohesive and effective team with clear priorities for delivering integrated policy, technical, and programme support to country offices and providing substantive thought leadership at the regional level.
* Lead on operationalization of development–humanitarian nexus in the region and UNFPA Resilience programming and roll-out of the UNFPA Resilience Strategy for Arab States.
* Significantly contributed to forging and expanding strategic partnerships at the regional level, including with LAS, OIC, IPPF, GCC and others.
* Championed increased knowledge sharing and networking among regional institutions, knowledge hubs, research centers, governments, and civil society organization;
* Ensured closer inter-agency cooperation with key UN partners, including UNICEF, WHO, UNW, and ESCWA, including development of joint regional action plans and MoUs
* Co-chaired the R-UNSDG Task Force on MAPS support to UNCTs
* Significantly contributed to the expansion of UNFPA presence and partnerships in the Gulf Cooperation Countries (GCC), including the establishment of a liaison office in UAE
* Led on a complex relocation of the regional and Egypt CO to a new and much better office space, thus contributing to an improved office work environment.
* In the absence of Regional Director due to retirement acted as the OIC for ASRO, ensuring smooth functioning of the regional office in the most challenging region with three L-3 level crises countries.

**January 2009 – February 2016**

**United Nations Population Fund**

***Position: Team Coordinator and (as of January 2014) Deputy Regional Director, Eastern Europe and Central Asia Regional Office (EECARO), Istanbul***

*Results achieved:*

* Significantly contributed to the establishment of EECARO from non-existent office in 2009 to a fully functioning and highly effective team of 35 operating from two locations – Istanbul and Almaty, in 2015. This included the relocation of the regional office from New York to Istanbul and Almaty in 2010 - 2011.
* Championed the “one team” approach for the regional and country offices, whereas the regional team has been perceived as an integral part of each country team, rather than an additional bureaucratic layer.
* Ensured consistently high level of the regional programme delivery at or beyond the set delivery targets, totaling USD 35 million over 4 years, as well as timely provision of integrated technical, operational and programme support to country offices.
* Significantly contributed to the oversight and compliance of country and regional offices with the corporate requirements. As a result, EECA region has been rated as “good” and ”very good” in terms of performance over several years.
* As a co-chair of the regional UN Development Group (R-UNDG) Peer Support Team, led the regional inter-agency support to the development and adoption of 12 UN Development Assistance and Partnership Frameworks (UNDAF) and Country Programme Documents (CPD) in the span of 1 year, including training and facilitation of UN Country Team (UNCT) UNDAF retreats; Strategic Prioritization Retreats (SPR), and provision of consolidated comments to more than 50 UNDAF and CPD related documents.
* As a co-chair of R-UNDG Programme Advisory Group, contributed to substantive and programmatic coherence at the regional level and improved inter-agency cooperation, including launch of several Delivering as One initiatives in the region.
* Represented EECA region in the UNFPA Inter-Agency Working Group on UN Reform.
* As OIC and as the Deputy Director, ensured smooth operation of the regional office during the absence and successive change of 3 regional directors due to their retirement.

**March 2008 – January 2009**

**United Nations Population Fund**

***Position: Chief, Business Practices Unit, UNFPA HQ, New York***

*Results achieved*:

* Led on development and roll-out of the UNFPA corporate programme management module (Enterprise Resource Planning wave II)
* Led the analysis and design of corporate business practices to ensure effective global, regional and country level UNFPA operations.
* Closely worked with UNFPA IT team to design and implement IT systems in support of the business model and practices.
* Represented UNFPA to the UN inter-agency Business Practices Initiative.
* Drove the organization to integrated operations that best serve the client/ unit needs.
* Led and successfully managed the Business Practices Unit within Programme Division.

**February 2005 – March 2008**

**United Nations Population Fund**

***Position: Strategic Planning Specialist, UNFPA HQ, New York***

*Results Achieved:*

* Significantly contributed to developing conceptual and operational frameworks for corporate strategy planning, monitoring, and reporting.
* Successfully led on the development of corporate Management Results Framework of the UNFPA Strategic Plan 2008-2011.
* Took a lead in promoting implementation of the results-based management in UNFPA, including training of UNFPA staff on results-based management and programming, integrated support systems, performance measurement, and reporting.
* Made a significant contribution to developing a conceptual model for the UNFPA Global and Regional Programme which UNFPA is currently using.
* Successfully led on development and implementation of a corporate balanced scorecard for the Executive Committee, for which was acknowledged with a Letter of Appreciation from the UNFPA Executive Director.
* Represented UNFPA to the UN Reform inter-agency WG on harmonizing strategic planning and results-based programming across the agencies.

**July 2004 - January 2005**

**United Nations Population Fund**

***Position: Assistant Representative, UNFPA Armenia Office***

*Results achieved:*

* Oversaw and expansion of the UNFPA Office in Armenia.
* Successfully positioned UNFPA vis-a-vis government and national partners.
* Led on the formulation and implementation of the first UNFPA country programme in Armenia.
* Significantly contributed to the implementation of UNFPA mandate in Armenia through advocacy, evidence-based programming, knowledge management, and national capacity development.
* Actively promoted the UN inter-agency cooperation, contributing on behalf of UNFPA to the UN reform implementation in Armenia.
* Acted as UNFPA Representative a.i. in the absence of UNFPA Representative.

**March 1999 – June 2004**

**United Nations Population Fund**

***Position: National Programme Officer, UNFPA Armenia Office***

*Results achieved:*

* Being the first UNFPA staff recruited in Armenia, oversaw and contributed to the establishment of UNFPA presence in Armenia
* Led and contributed to implementation of the UNFPA portfolio and promotion of UNFPA mandate in Armenia – sexual and reproductive health and rights, support to development of population policies and strategies, support to development of population data, advocacy and IEC activities.

**July 1996 – February 1999**

**United Nations Development Programme**

***Position: Programme Analyst for Socio-economic Development Portfolio***

*Results achieved:*

* Led the development and oversaw the implementation of UNDP’s socio-economic development portfolio.
* Designed and operationalized UNDP’s largest multi-sectoral social and economic development Programme on Integrated Support to Sustainable Human Development (ISSHD). The programme supported strengthening of local governance and economic activities; infrastructure rehabilitation; promoting human rights and education services, benefiting multiple communities in most disadvantaged regions of Armenia. This programme, launched in 1997, is still active and constitutes one of the key initiatives in the social development portfolio of UNDP Armenia.
* Contributed to mobilization of resources needed for the Programme/projects.
* Managed FAO and UNV programmes in Armenia, which were entrusted to UNDP.

**October 1995 – July 1996**

**United Nations Development Programme**

***Position: National Human Development Report (NHDR) Project Officer***

*Results achieved:*

* Contributed to the development and successful launch of the UNDP National Human Development Report Armenia 1996. This included: organizing the work of 35 National Experts involved in the preparation of the Report; assisting the National Project Coordinator in the overall management of the preparation process; arranging workshops and seminars devoted to the Report; co-writing of the chapters of the Report.

**November 1993 – September 1995**

**U.S. Embassy in Armenia**

***Position: Political/Economic Assistant to the U.S. Ambassador***

*Results achieved:*

* Successfully assisted the Ambassador in familiarization with country’s political and economic situation.
* Arranged for and participated in meetings with political leadership and the Government.
* Contributed to the preparation of the Annual Human Rights Report.
* Assessed the technical assistance needs in the political and economic areas.
* Contributed to monitoring of compliance of Armenia’s national legislation with the norms of the International Conventions which Armenia had joined.

**June 1988 – August 1989**

**Active Duty Service in the Railroad Engineering Forces, Soviet Army.**

Profession: Operator of Excavating Machines